

Exhibit E

Form 11 Word Revised 9/08

Submit in Duplicate

STATE OF ALABAMA PERSONNEL DEPARTMENT
RECOMMENDATION FOR PERSONNEL ACTION

1. Name of Employee Grantt D Culliver First MI Last		2. Social Security Number [REDACTED]	3. Salary \$4,870.10 semi-mo.
4. Position Number 0550104	5. Class Title/Code Corrections Associate Commissioner (60795)		6. Class Option Title/Code (000)
7. Department/Code Corrections (005)	8. Division/Code Commissioner (1000)	9. Effective Date 11/30/2018	
INSTRUCTIONS		KIND OF ACTION	
<p>Item 11 requires signature of both department heads.</p> <p>Items 11, 13, 14, 15, 21 require approval of Personnel Director before action is official.</p> <p>Items 12, 13, 14, 15 must have copy of letter to employee attached. If voluntary demotion, letter from employee should be attached.</p> <p>Item 17 should have copy of letter of resignation or confirmatory letter from department attached.</p>		<p>10. Transfer within department <input type="checkbox"/></p> <p>11. Transfer to another department <input type="checkbox"/></p> <p>12. Suspension <input type="checkbox"/></p> <p>13. Demotion <input type="checkbox"/></p> <p>14. Layoff <input type="checkbox"/></p> <p>15. Dismissal <input type="checkbox"/></p> <p>16. Separation by death <input type="checkbox"/></p> <p>17. Resignation <input type="checkbox"/></p> <p>18. Retirement <input checked="" type="checkbox"/> Disability <input type="checkbox"/> Service <input checked="" type="checkbox"/></p> <p>19. Expiration of temporary appointment <input type="checkbox"/></p> <p>20. Expiration of provisional appointment <input type="checkbox"/></p> <p>21. Leave Without Pay <input type="checkbox"/></p> <p>22. Returned from LWOP <input type="checkbox"/></p> <p>23. Military Leave Without Pay <input type="checkbox"/></p> <p>24. Returned from Military LWOP <input type="checkbox"/></p> <p>25. Other <input type="checkbox"/></p>	
ITEMS AFFECTED BY ACTION	FROM:	TO:	
26. Department/Code (Items 10 and 11)	_____ ()	_____ ()	
27. Division/Code (Items 10 and 11)	_____ ()	_____ ()	
28. County of Employment/Code (Items 10 and 11)	_____ ()	_____ ()	
29. Class Title/Code (Items 10, 11, 13)	_____ ()	_____ ()	
30. Class Option/Code (Items 10, 11, 13)	_____ ()	_____ ()	
31. Dates (Items 12, 21, 22, 23 and 24)	_____	_____	
32. Salary (Item 13)	_____	_____	
33. Position Number (Items 10, 11 and 13)	_____	_____	
34. If action is item 13, 15, 17 or 18, is reemployment recommended? (Y/N)		N (If "No", explanation must be given.)	
35. Remarks Annual 438.15, Comp .08, Holiday 16, Sick 1173			
36. Signed (Appointing Authority)		Date 31 OCT 18	
37. Signed (Appointing Authority)		Date	
38. Approved (Personnel Director)		Date	

CulliverGD SPD000001

PLAINTIFFS008912

Form 11 Word Revised 9/08

Submit in Duplicate

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35. Remarks Annual 438.15, Comp .08, Holiday 16, Sick 1173			
36. Signed (Appointing Authority)		Date 31 OCT 18	
37. Signed (Appointing Authority)		Date	
38. Approved (Personnel Director)		Date	

CulliverGD SPD000002

PLAINTIFFS008913



KAY IVEY
GOVERNOR

State of Alabama Department of Corrections

Alabama Criminal Justice Center
301 South Ripley Street
P. O. Box 301501
Montgomery, AL 36130-1501
(334) 353-3883



JEFFERSON S. DUNN
COMMISSIONER

October 31, 2018

To Whom It May Concern:

Grantt D Culliver is not recommended for reemployment due to alleged violation of Adm. Reg. 208, "Employee Standards of Conduct and Discipline".

Sincerely,

A handwritten signature in blue ink, appearing to read "J. S. Dunn".

Jefferson S. Dunn
Commissioner

JSD/ks



ERS Application for Retirement
 Employees' Retirement System of Alabama
 PO Box 302150, Montgomery, Alabama 36130-2150
 877.517.0020 • 334.517.7000 • www.ers-al.gov

Your SSN [REDACTED]

Your Information

Name GRANT DeWAYNE CULLIVER
First Middle/Initial Last

Address [REDACTED] ZIP Code [REDACTED]

Telephone Number [REDACTED] Email Address [REDACTED]

Date of Birth [REDACTED]

Retirement Information

Employer CORRECTIONS - State of AL

A completed **DIRECT DEPOSIT AUTHORIZATION** must be submitted to the ERS to authorize remittance to the bank/financial institution.

Check One: ☒ Service Retirement ☐ Disability Retirement (Report of Disability packet must also be submitted)

Date of Retirement DECEMBER 1, 2018 (This date is always the first of a month)

Complete only if employing agency allows conversion of sick leave days to retirement credit; (check only one)
☐ I wish to have accrued unused sick leave days converted to retirement service credit.
☒ I wish to receive a lump sum payment for my unused sick leave in lieu of retirement service credit.

Beneficiary Designation

The beneficiary to whom I should like to receive any benefit due at my death [REDACTED]

Divorce or annulment of a marriage shall not revoke or void the designation of a spouse as beneficiary for any benefits payable by RSA.

Relationship to me [REDACTED] Sex ☐ Male ☒ Female

Social Security Number [REDACTED] Date of Birth [REDACTED]

If the designated beneficiary listed above is different from that listed on my active account, make the change effective (check one):
☒ Upon the submission of this signed and notarized application to the ERS.
☐ On the date of my retirement.

Member Authorization

Sign Here

Your Signature [Signature] Date 10/25/18

STATE OF Alabama COUNTY OF State-at-Large

On the 25th day of October, 20 18, personally appeared before me, the above named individual and acknowledged under oath that the statements made are true. (Seal)

Signature of Notary Public [Signature] My Commission Expires 6-16-2021

Employer Certification

To be completed by the employing agency

No contributions should be made on lump sum leave pay. Notify ERS of any changes (e.g. contributions, sick leave, etc.).

Sign Here →

Last date of compensated employment 11/30/2018

Date of Termination 11/30/2018

Retiring Employee's Job Classification Corr. Assoc. Commissioner

Additional contributions with date of deductions (i.e. extra pay period, overtime, etc.) N/A

Indicate/explain periods with no deductions (i.e. leave without pay, etc.) N/A

Total accrued/unused sick leave days at date of retirement for which no lump sum payment will be made _____

Employer Signature E. Joulon Rowe Date 10.31.2018

Telephone Number 334-353-6526

Project/certify amount of deductions for last 4 months for which contributions will be submitted:			
Oct	<u>827.92</u>	Apr	
Nov	<u>827.92</u>	May	
Dec		Jun	
Jan		Jul	
Feb		Aug	<u>803.82</u>
Mar		Sep	<u>827.92</u>

ERS_FORM10

REV 11-17



KAY IVEY
GOVERNOR

State of Alabama Department of Corrections

Alabama Criminal Justice Center
301 South Ripley Street
P. O. Box 301501
Montgomery, AL 36130-1501
(334) 353-3883



JEFFERSON S. DUNN
COMMISSIONER

September 25, 2018

Mrs. Jackie Graham
State Personnel Director
300 Folsom Administrative Building
64 North Union St.
Montgomery, AL 36130-4100

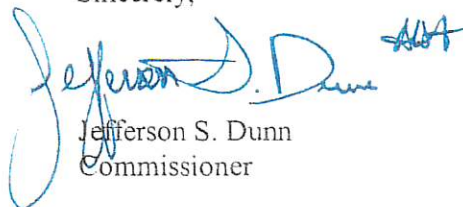
Dear Mrs. Graham:

The Department of Corrections is requesting written approval to extend Grantt C. Culliver, SS# XXX-XX-
[REDACTED], Associate Commissioner of Operations (Class Code 60795-027), ADOC Central Office (Division 1000), Montgomery, Alabama on mandatory leave with pay for a period of up to ten workdays effective September 28, 2018 in accordance with 670-X-15-.06, Rules of the State Personnel Board.

Mandatory leave is deemed necessary and in the best interests of the Department due to the nature of the allegations against him.

I have enclosed a copy of the extended mandatory leave placement memorandum to the employee for your review. Your approval of this request is appreciated.

Sincerely,


Jefferson S. Dunn
Commissioner

JSD:dm

Enclosure(s): As stated

cc: Anne A. Hill
ADOC Personnel Division

William R. Lawley III
ADOC Personnel Div. Dir.


Approved:
Jackie Graham



KAY IVEY
GOVERNOR

State of Alabama Department of Corrections

Alabama Criminal Justice Center
301 South Ripley Street
P. O. Box 301501
Montgomery, AL 36130-1501
(334) 353-3883



JEFFERSON S. DUNN
COMMISSIONER

September 25, 2018

MEMORANDUM

TO: Grantt Culliver, Associate Commissioner of Operations



FROM: Jefferson S. Dunn
Commissioner

SUBJECT: Mandatory Leave Placement
Effective September 28, 2018



Your mandatory leave with pay is being extended for a period of up to ten (10) workdays effective September 28, 2018.

This action is necessary as your absence from work is deemed to be in the best interests of the Department due to the nature of the allegations against you.

Mandatory leave will be charged against your annual leave balance. Should your leave balance be exhausted, the mandatory leave will be without pay.

If you have any questions or need any further information regarding reasons for mandatory leave placement, please consult Personnel Director William Lawley.

JSD:dm

cc: Anne A. Hill
ADOC Chief of Staff

William R. Lawley III
ADOC Personnel Director

Acknowledgement:

Grantt C. Culliver

Date



KAY IVEY
GOVERNOR

State of Alabama Department of Corrections

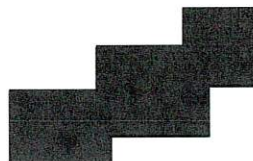
Alabama Criminal Justice Center
301 South Ripley Street
P. O. Box 301501
Montgomery, AL 36130-1501
(334) 353-3883



JEFFERSON S. DUNN
COMMISSIONER

September 13, 2018

Mrs. Jackie Graham
State Personnel Director
300 Folsom Administrative Building
64 North Union St.
Montgomery, AL 36130-4100



Dear Mrs. Graham:

The Department of Corrections is requesting written approval to place Grantt C. Culliver, SS# XXX-XX-
Associate Commissioner of Operations (Class Code 60795-027), ADOC Central Office (Division 1000), Montgomery, Alabama on mandatory leave with pay for a period of up to ten workdays effective September 14, 2018 in accordance with 670-X-15-.06, Rules of the State Personnel Board.

Mandatory leave is deemed necessary and in the best interests of the Department due to the nature of the allegations against him.

I have enclosed a copy of the mandatory leave placement memorandum to the employee for your review. Your approval of this request is appreciated.

Sincerely,

Jefferson S. Dunn
Commissioner

JSD:wj

Enclosure(s): As stated

cc: Anne A. Hill
ADOC Chief of Staff

William R. Lawley III
ADOC Personnel Div. Dir.

Approved:



KAY IVEY
GOVERNOR

State of Alabama Department of Corrections

Alabama Criminal Justice Center
301 South Ripley Street
P. O. Box 301501
Montgomery, AL 36130-1501
(334) 353-3883



JEFFERSON S. DUNN
COMMISSIONER

September 13, 2018

MEMORANDUM

TO: Grantt C. Culliver, Associate Commissioner of Operations
[REDACTED]

FROM: Jefferson S. Dunn
Commissioner

SUBJECT: Mandatory Leave Placement
Effective September 14, 2018

You are placed on mandatory leave with pay for a period of up to ten (10) workdays effective September 14, 2018.

This action is necessary as your absence from work is deemed to be in the best interests of the Department due to the nature of the allegations against you.

Mandatory leave will be charged against your annual leave balance. Should your leave balance be exhausted, the mandatory leave would be without pay.

If you have any questions or need any further information regarding reasons for mandatory leave placement, please consult Personnel Director William Lawley.

JSD:wj

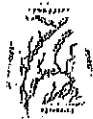
cc: Anne A. Hill
ADOC Chief of Staff

William R. Lawley III
ADOC Personnel Div. Dir.

Acknowledgement:

Grantt C. Culliver

Date



ROBERT BENTLEY
GOVERNOR

State of Alabama Department of Corrections

Alabama Criminal Justice Center
301 South Ripley Street
P. O. Box 301501
Montgomery, AL 36130-1501
(334) 353-3883



JEFFERSON S. DUNN
COMMISSIONER

June 4, 2015

Grantt D. Culliver

Dear Mr. Culliver:

I am pleased to inform you that you have been promoted to Corrections Associate Commissioner effective June 1, 2015. Your salary will increase to \$4391.80 semi-monthly, which you will receive on your July 1, 2015 paycheck.

Congratulations on your promotion. We are confident that you will satisfactorily complete the required six-month probationary period and provide a long valuable service to the Department of Corrections.

Sincerely,

Jefferson S. Dunn
Commissioner

JSD/dfw

CC: Commissioner's Office

Form 3 - Revised March 2010

DO NOT WRITE IN THIS SPACE

STATE PERSONNEL DEP
CERTIFICATION

2014 JUL -9 P 4:02

APPLICATION FOR EXAMINATION

RETURN TO: STATE OF ALABAMA
PERSONNEL DEPARTMENT
64 NORTH UNION STREET
P.O. BOX 364100
MONTGOMERY, ALABAMA 36130-4100
WWW.PERSONNEL.STATE.AL.US

AN EQUAL OPPORTUNITY EMPLOYER

ENTER LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER BELOW

General Instructions

A SEPARATE APPLICATION
IS REQUIRED FOR EACH
JOB. Do not write in shaded
areas. Complete all parts of
the application. Applications not prop-
erly completed will be returned. Photo-
copied and facsimile applications will
be accepted.

PRINT ALL INFORMATION LEGIBLY

Job Title of Examination (one per application):		60795	027	Option (if applicable):
CORRECTIONAL Associate Commissioner - 60795			027	
Full Name		GRANTT	DeWayne	CULLIVER
Mailing Address				
Telephone Number: Home ()		Cell	Work	334 853 3839
Date of Birth		Sex (check one) 1. (X) Male 2. () Female		
Races (check one) 1. () White 2. (X) Black 3. () Hispanic 4. () Asian or Pacific Islander 5. () American Indian or Alaska Native 6. () Other				

EDUCATION:		CIRCLE OR BRACKET THE HIGHEST GRADE OF SCHOOL COMPLETED.												ED	50				
High School Diploma or GED? (X) Yes () No		1	2	3	4	5	6	7	8	9	10	11	12	College	1	2	3	4	
PROVIDE INFORMATION ON ALL SCHOOLS ATTENDED. SPECIFY UNDERGRADUATE OR GRADUATE WORK. IF ONLINE, INDICATE BY *ASTERSK.																			
Name and Location of School	Dates of Attendance Month/Year	From	To	Credit Hours Earned	Did You Graduate?	Type of Degree and Date	Major												
UNIV. of ALABAMA, Birmingham, AL	1/98	1/99	9	X	B/S	5/01	Criminal Justice												
UNIV. of Southern Mississippi, Hattiesburg	9/00	5/01	130	X	B/S	5/01	American Studies												
PROFESSIONAL LICENSE OR CERTIFICATE																			
License/Certificate Issued By	Field/Trade/Specialization	License/Certificate No.	Issue Date	Expiration Date															
LIST COURSES SUCCESSFULLY COMPLETED (AND HOURS EARNED) WHICH ARE PARTICULARLY RELATED TO POSITION (attach additional sheets if needed)																			
English	15	Criminal Justice	3	Juvenile Law	15														
Psychology	3	Sociology	3																

CERTIFICATION STATEMENT

I hereby certify, under penalty of perjury, that all statements on or attached to this application are true, correct, and complete. I further agree and understand that any false or deceptive information herein, regardless of time of discovery, may cause forfeiture on my part of any employment in the service of the State of Alabama and may prohibit me from being considered for future employment. I understand that all information on this application is subject to verification, and I consent to criminal history background, military service, and employment checks. I agree to allow my employer/prospective employer to receive a copy of my Alabama Background Check report through ACJIC. If employed, I agree to electronic deposits of my payroll check and other state payments; and consistent with applicable laws, to receive compensatory time off in lieu of overtime compensation for any overtime hours worked.

Signature

Dwight Culliver

Date 7/9/14

Your name may be removed from an employment register for any disqualifying reason.

LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER [REDACTED]

List three independent persons, not relatives or present employer, who know you well enough to give information about you.		
NAME	ADDRESS AND PHONE NUMBER	EMPLOYER
JAMES Delonch	[REDACTED]	Retired
Guendalyn Morley	[REDACTED]	State of Alabama
Greg Lovelace	[REDACTED]	State of Alabama

Should you need testing accommodations due to a health problem or disability, you must contact the State Personnel Department.

Have you ever been involuntarily terminated, discharged, forced to resign, resigned with disciplinary action pending, or resigned in lieu of termination from any job? () Yes (X) No

If you answered Yes to the above question, provide an explanation noting any mitigating or extenuating circumstances in the space below. If necessary, you may use a separate sheet or sheets and attach to the application.

N/A

Have you ever been convicted of a misdemeanor or felony crime? (including pleading guilty or nolo contendere). () Yes (X) No

If you answered Yes to the above question, list in the space below all prior misdemeanor and felony convictions and any extenuating or mitigating circumstances regarding such convictions. If necessary, you may use a separate sheet or sheets and attach to application.

N/A

NOTE: A CRIMINAL CONVICTION WILL NOT NECESSARILY BE A BAR TO CONSIDERATION FOR EMPLOYMENT, EXCEPT THAT A FELONY CONVICTION WILL BAR EMPLOYMENT IN A LAW ENFORCEMENT JOB. THE DISCLOSURE OF A MISDEMEANOR CONVICTION WILL NOT AUTOMATICALLY RESULT IN DISQUALIFICATION. CRIMINAL HISTORIES WILL BE SUBMITTED TO THE NATIONAL CRIME INFORMATION CENTER (NCIC) FOR VERIFICATION. FAILURE TO DISCLOSE A CONVICTION MAY BE CONSIDERED AS GROUNDS FOR DISQUALIFICATION. FOR THESE REASONS, APPLICANTS SHOULD BE CAREFUL TO DISCLOSE ALL CRIMINAL CONVICTIONS.

WORK HISTORY

THIS SECTION MUST BE COMPLETED REGARDLESS OF WHETHER OR NOT A RESUME IS ATTACHED.

Begin with your PRESENT or most recent employment. List in REVERSE ORDER periods of employment. Each time you changed jobs or your title changed should be listed as a separate period. Describe in detail your duties. (Attach additional sheets if needed.)

1. Current or Last Employer						Your Official Job Title	
Alabama Dept. of Corrections						Correctional Institutional Counselor	
Address: 201 S. Riley, Montgomery, AL						Type of Business	
Law Enforcement							
FROM	TO	Total Months	Number of Hours Per Week	Beginning Salary	Ending Salary	May we contact your employer? (X) Yes () No	
Month Year	Month Year	Months	Per Week	\$ Per	\$ Per		
11 2009	Present	107	40				
Number/Title of Employees You Supervised						Equipment You Operated	
On a Continuing Basis: Correctional Counselors III, II, I (14)						Computer	
Name, Title and Telephone Number of Supervisor						Reason for Leaving	
James Delonch, Associate Chief						N/A	
Describe Your Duties in Detail							
Supervise Correctional Counselors in areas of discipline, safety, security and criminal activities. The Counselors of Prison and Community Corrections are responsible for safety, security and discipline. Counselors are the primary contact of Director of Prisoners, work with information systems to create applications to enhance criminal operations and more.							

LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER: [REDACTED]

1. Employer Alabama Institute of Corrections				Your Official Job Title Technical Resource Person			
Address 320 First Street NW, Washington, DC 20524				Type of Business Corrections Training			
FROM Month 2003	Year 2011	TO Month N/A	Year N/A	Total Months N/A	Number of Hours Per Week N/A	Beginning Salary \$ Per	Ending Salary \$ Per
Number/Title of Employees You Supervised On a Continuing Basis 2				Equipment You Operated			
Name, Title and Telephone Number of Supervisor 800-472-6423				Reason for Leaving Contract			
Describe Your Duties in Detail Participate with a team of consultants to deliver class room training on subject matter involving corrections operations.							

3. Employer ADOC - W.C. Holman C.F.				Your Official Job Title Correctional Worker III			
Address Holman 2700 Alameda AI 36502				Type of Business Law Enforcement			
FROM Month 08 2000	Year 11 2000	TO Month 07 2001	Year 2001	Total Months 11	Number of Hours Per Week 40	Beginning Salary \$ Per	Ending Salary \$ Per
Number/Title of Employees You Supervised On a Continuing Basis 7 Worker II, Worker III, Asst. Dir. Sec. Adm.				Equipment You Operated Compass			
Name, Title and Telephone Number of Supervisor Correspondent Morley, Frederick, Corbin				Reason for Leaving Promotion			
Describe Your Duties in Detail Special Operating Officer of a maximum security facility with a capacity of 1000 beds. Handling 150+ daily inmate transfers. 2000-2001 inmate discipline for carrying and the death penalty with an operational budget of \$11 million. Total authorized staff of 215.							

4. Employer Alabama Dept. of Corrections				Your Official Job Title CERT Coordinator			
Address 201 S. Ripley St. Montgomery, AL				Type of Business Law Enforcement			
FROM Month 05 1999	Year Present	TO Month Present	Year Present	Total Months 169	Number of Hours Per Week 40	Beginning Salary \$ Per	Ending Salary \$ Per
Number/Title of Employees You Supervised On a Continuing Basis 5				Equipment You Operated N/A			
Name, Title and Telephone Number of Supervisor Kim Tunnell, ADOC Comm. 224-253				Reason for Leaving N/A			
Describe Your Duties in Detail State Coordinator of Correctional Emergency Response Team Coordinator, Direct and schedule training at the times. Oversee purchase of equipment. Respond to facility emergency, situations.							

5. USING THE ABOVE FORMAT, SHOW OTHER EXPERIENCE BY USING ADDITIONAL SHEETS.

LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER [REDACTED]

2. Employer Alabama DOC - Fountain C.F.				Your Official Job Title Correctional Warden III			
Address Fountain 3800 Alameda, AL				Type of Business Law Enforcement			
FROM Month Year 10 2001	TO Month Year 08 2002	Total Months 10	Number of Hours Per Week 40	Beginning Salary \$ _____ Per _____		Ending Salary \$ _____ Per _____	
Number/Title of Employees You Supervised On a Continuing Basis 7 Warden II, Bus. Mgr. Hospital, Bank				Equipment You Operated Computer			
Name, Title and Telephone Number of Supervisor Greg Lovelace, Deputy Const. Operator				Reason for Leaving Transferred			
Describe Your Duties in Detail Chief Operating Officer of a medium security facility with a capacity of 1133 beds and a maximum security facility with a capacity of 400 beds. An operating budget of approx \$9 million. Responsible for day to day operational expenses of this facility.							

3. Employer Alabama DOC - Holmes C.F.				Your Official Job Title Correctional Warden II			
Address Holmes 3706 Alameda, AL 36502				Type of Business Law Enforcement			
FROM Month Year 06 1999	TO Month Year 10 2001	Total Months 28	Number of Hours Per Week 40	Beginning Salary \$ _____ Per _____		Ending Salary \$ _____ Per _____	
Number/Title of Employees You Supervised On a Continuing Basis 38 Warden, Supr Const Guard, Chaplain				Equipment You Operated Computer			
Name, Title and Telephone Number of Supervisor Charles Jones, Warden III				Reason for Leaving Promotion			
Describe Your Duties in Detail Asst. Warden of a maximum security facility, responsible for day to day security operations, response to Warden III responsibilities in his absence.							

4. Employer Alabama ADOC - Alameda County Jail				Your Official Job Title Correctional Warden II			
Address 9467 Highway 21, Alameda, AL				Type of Business Law Enforcement			
FROM Month Year 06 1994	TO Month Year 03 1997	Total Months 33	Number of Hours Per Week 40	Beginning Salary \$ _____ Per _____		Ending Salary \$ _____ Per _____	
Number/Title of Employees You Supervised On a Continuing Basis 4 Const. Guard, Supr. Guard, Chaplain				Equipment You Operated Computer			
Name, Title and Telephone Number of Supervisor Frank Griswald				Reason for Leaving Promotion			
Describe Your Duties in Detail Chief Operating Officer of a maximum security facility housing 225 maximum and community inmates. Operate day to day operations, budget community relations with state leaders and employees.							

5. USING THE ABOVE FORMAT, SHOW OTHER EXPERIENCE BY USING ADDITIONAL SHEETS.

Grantt DeWayne Culliver

[REDACTED]
Work: 334 353 3872
Fax: 334 353 3967
Email: grantt.culliver@doc.alabama.gov

Work Experience

Correctional Institutional Coordinator

- November 2009 – Present, Commissioner's Office, Montgomery, Al
- Currently responsible for supervision of Wardens at fourteen state correctional facilities and two private facilities. Duties include but are not limited to the recommendation on personnel corrective action; inspection of correctional facilities; interviewing applicants for the position of Warden; completing surveys; additional duties as assigned by the Associate Commissioner of Operations

State Coordinator, Correctional Emergency Response Team

- May 1999 – Present Alabama Department of Corrections
- Provide leadership and direction for the five regional CERT operations, coordinate, direct and schedule training of the teams. Conduct readiness drills. Purchase equipment.

Correctional Warden III

- August 2002 – November 2008, W. C. Holman Correctional Facility, Atmore, Al
- Chief Operating Officer of a maximum security facility with a capacity of 998 beds. Housing Death Row inmates, an Administrative Segregation unit and a general population of 630 inmates with approximately 365 LWOP inmates. Responsible for carrying out the death penalty in the State of Alabama. With an operating budget of 11.5 million dollars and an authorized staffing of 227, (199 security).

Consultant

- November 2003 – May 2006, Department of Justice, National Institute of Corrections
- Training Instructor for "Managing Prison Security Systems Program"
- Training Instructor for "Prison Staffing Analysis"

Page 2
Culliver

Correctional Warden III

- October 2001 – August 2002, G. K. Fountain Correctional Facility, Almore, Al
- Chief Operating Officer of a medium security facility with a capacity of 1133 beds and a minimum security facility with a capacity of 400 beds.

Correctional Warden II

- June 1998 – October 2001, W. C. Holman Correctional Facility, Almore, Al
- Asst. Warden of maximum security facility, responsible for day to day operations, administrative and security duties.

Correctional Warden I

- March 1997 – June 1998, Almore Community Based Facility, Almore, Al
- Managed a community based correctional facility housing 226 minimum and community custody inmates.

Education

Graduate Courses

- 1993 – 1994 Criminal Justice Course Work
University of Alabama, Birmingham – Birmingham, Al.

Bachelor of Science

- 1977 – 1981 Major – American Studies
Minor – Journalism (Public Relations)
University of Southern Mississippi, Hattiesburg, MS

Awards

- Commissioner's Award – 2008
- Warden III of the Year – 2004
- Warden III of the Year – 2002

Interest and Activities

- Volunteer for Youth Activities
- Attending College and Professional Sporting Events

- References furnished on request

ENTER ALL NINE DIGITS OF SOCIAL SECURITY NUMBER

COMPLETE THIS SECTION IF YOU ARE CLAIMING VETERAN'S PREFERENCE

- If you claim Veteran's Preference, check the type below. Attach copies (which will not be returned) of the required documents to your application to support your claim.
- 1 () Veteran (5 points) - Requires DD214 or document showing dates of service and type of discharge. If this has been submitted previously and is on file with this office, you may disregard this requirement. Note: Must be active duty for other than training purposes.
 - 2 () Disabled Veteran (10 points) - Requires DD214 or other document as above and letter of disability from V.A. dated within last 6 months. V.A. letter must be kept updated until regulator is established or you lose the extra 5 points.
 - 3 () Deceased Veteran's spouse (10 points) - Requires DD214 or other document as above and marriage and death certificates. Cannot be claimed if spouse remarries.
 - 4 () Disabled Veteran's spouse (10 points) - Requires DD214 or other document as above and V.A. letter of disability dated within last 6 months. Cannot be claimed unless still married to disabled veteran who because of this disability is not then self qualified.
 - 5 () Permanently Disabled Veteran (10 points) - Requires DD214 or other document as above indicating veteran is permanently disabled or DD214 or other document and V.A. letter indicating permanent disability.

COMPLETE THIS SECTION IN ORDER TO BE SCHEDULED FOR WRITTEN EXAMS

Written exams will be given in the places below for which a sufficient number of applicants express preference. Indicate by number your 1st, 2nd and 3rd choices.

3 () Birmingham 5 () Dothan 7 () Linden 9 () Montgomery 11 () Florence 13 () Huntsville
 4 () Decatur 6 () Jacksonville 8 () Mobile 10 () Selma 12 () Tuscaloosa 14 () Troy

If you qualify, you will receive a notice showing the place and time you are to report for the exam.

Where did you learn of this job? (check all that apply)

- | | | | |
|---------------------------------------|-------------------------------|--|--------------------------------------|
| 1 () State Employment Service | 5 () Friend/Relative | 9 () Legislative Representative | 13 () TV/Radio Commercial |
| 2 () Job Announcement Notice | 6 () Dept. News Bulletin | 10 () State Recruiter/Consultant | 14 () State Personnel Dept. Website |
| 3 () Newspaper | 7 () Rehabilitation Services | 11 () State Personnel Dept. Information Board | 15 () Other Website |
| 4 () College Placement/Career Office | 8 () High School Counselor | 12 () Outreach Program (i.e. Church) | 16 () Other |

AVAILABILITY

81 - Northwest Alabama 17 Colbert 30 Franklin 39 Lauderdale 40 Lawrence	84 - Jasper/ Winfield Area 29 Fayette 38 Lamar 47 Merion 64 Walker 67 Winston	87 - East-Central Alabama 08 Calhoun 09 Chambers 14 Clay 15 Cleburne 19 Coosa 56 Randolph 61 Talladega 62 Tallapoosa	96 - Montgomery Area 01 Autauga 26 Elmore 43 Lowndes 51 Montgomery	93 - South Central Alabama 07 Butler 18 Catoosh 20 Covington 21 Crenshaw 27 Escambia 50 Monroe
82 - Huntsville/ Decatur Area 36 Jackson 42 Livingston 45 Madison 48 Marshall 52 Morgan	85 - Tuscaloosa Area 04 Bibb 32 Greene 13 Hale 54 Pickens 40 Sumter 63 Tuscaloosa	88 - Southwest Alabama 12 Chiles 19 Clark 46 Morgan 65 Washington	97 - Phenix City Troy Area 03 Barbour 06 Bullock 41 Lee 44 Macon 55 Pike 57 Russell	94 - Dothan Area 16 Coffee 23 Dale 31 Geneva 34 Henry 35 Houston
83 - Northeast Alabama 10 Cherokee 25 Dekalb 28 Etowah	86 - Birmingham Area 05 Blount 22 Cullman 37 Jefferson 58 Shelby 59 St. Clair	89 - Selma/Clanton Area 41 Chilton 24 Dallas 53 Perry 66 Wilcox	92 - Mobile Area 02 Baldwin 49 Mobile	95 - Statewide (You will be considered for vacancies throughout the state. Relocation may be necessary)

Please answer the following questions with care. List in the spaces provided those areas of the state in which you would accept employment. You will be considered for employment only in the locations you indicate. You may choose a combination of up to seven counties and/or regions from the list above. If you list a region, you will be considered available for all counties in that region. The counties in each region are listed alphabetically below the region. You will not be considered for jobs involving overnight travel or shift work unless you so indicate.

List the numbers of up to 7 counties and/or regions where you are willing to work: 90 96 92 91 82 84 95

If you want to be considered for appointment by only certain state agencies, indicate here:

Enter the earliest date you will be available to interview for employment. (Your name will not appear in a list of eligibles until this date.) 07 09 14
 Month Day Year

Will you accept work involving overnight travel? () Yes () No Will you accept part-time work? () Yes () No

Will you accept temporary work? () Yes () No

Which shifts are you willing to work? 0. All shifts 1. 1st only 2. 2nd only 3. 3rd only 4. 1st and 2nd only 5. 1st and 3rd only 6. 2nd and 3rd only

NOTE: Your name will be placed on inactive status for this class after declining three offers of employment consideration or failing to reply to an agency's inquiry concerning your availability. Your name may be restored to the active register by written request.

Form 11 Adobe Revised 9/08

Submit in Duplicate

STATE OF ALABAMA PERSONNEL DEPARTMENT
RECOMMENDATION FOR PERSONNEL ACTION

1. Name of Employee Gratt D Culliver		2. Social Security Number [REDACTED]	3. Salary \$4,174.90 SA
4. Position Number 0550104	5. Class Title/Code Corrections Associate Commissioner (60795)	6. Class Option Title/Code Correctional Operations (027)	
7. Department/Code Corrections (005)	8. Division/Code Commissioner's Office (1000)	9. Effective Date 1/29/15	
INSTRUCTIONS		KIND OF ACTION	
<p>Item 11 requires signature of both department heads.</p> <p>Items 11, 13, 14, 15, 21 require approval of Personnel Director before action is official.</p> <p>Items 12, 13, 14, 15 must have copy of letter to employee attached. If voluntary demotion, letter from employee should be attached.</p> <p>Item 17 should have copy of letter of resignation or confirmatory letter from department attached.</p>		<p>10. Transfer within department <input type="checkbox"/></p> <p>11. Transfer to another department <input type="checkbox"/></p> <p>12. Suspension <input type="checkbox"/></p> <p>13. Demotion <input type="checkbox"/></p> <p>14. Layoff <input type="checkbox"/></p> <p>15. Dismissal <input type="checkbox"/></p> <p>16. Separation by death <input type="checkbox"/></p> <p>17. Resignation <input type="checkbox"/></p> <p>18. Retirement <input type="checkbox"/></p> <p>Disability <input type="checkbox"/> Service <input type="checkbox"/></p> <p>19. Expiration of temporary appointment <input type="checkbox"/></p> <p>20. Expiration of provisional appointment <input type="checkbox"/></p> <p>21. Leave Without Pay <input type="checkbox"/></p> <p>22. Returned from LWOP <input type="checkbox"/></p> <p>23. Military Leave Without Pay <input type="checkbox"/></p> <p>24. Returned from Military LWOP <input type="checkbox"/></p> <p>25. Other Return to class w/ status <input checked="" type="checkbox"/></p>	
ITEMS AFFECTED BY ACTION		TO:	
<p>26. Department/Code (Items 10 and 11)</p> <p>27. Division/Code (Items 10 and 11)</p> <p>28. County of Employment/Code (Items 10 and 11)</p> <p>29. Class Title/Code (Items 10, 11, 13)</p> <p>30. Class Option/Code (Items 10, 11, 13)</p> <p>31. Dates (Items 12, 21, 22, 23 and 24)</p> <p>32. Salary (Item 13)</p> <p>33. Position Number (Items 10, 11 and 13)</p>		<p>FROM:</p> <p>Corrections (005)</p> <p>Commissioner's Office (1000)</p> <p>Montgomery (51)</p> <p>Correctional Institutional Coord (60765)</p> <p>\$3,973.30</p> <p>567965</p>	
34. If action is item 13, 15, 17 or 18, is reemployment recommended?		(If "No", explanation must be given.)	
35. Remarks Employee being returned to previous classification with status and salary. 08 H7 ✓ Step 14 ✓ RD 2/1/15 ✓			
36. Signed (Appointing Authority) William D. Shary Jr		Date 1-29-2015	
37. Signed (Appointing Authority)		Date	
38. Approved (Personnel Director) Jadeni Blaham		Date 1-29-2015	

CulliverGD SPD000019

PLAINTIFFS008930



ROBERT BENTLEY
GOVERNOR

State of Alabama
Department of Corrections

Alabama Criminal Justice Center
301 South Ripley Street
P. O. Box 301501
Montgomery, AL 36130-1501
(334) 353-3883



KJMT. THOMAS
COMMISSIONER

January 29, 2015

Ms. Jackie Graham
State Personnel Director
300 Folsom Administration Division
Montgomery, Alabama 36130

Re: Reversion of Grantt D. Culliver to Institutional Coordinator

Dear Ms. Graham:

On August 1, 2014, Grantt Culliver was promoted to the position of Associate Commissioner of Operations for the Alabama Department of Corrections and is currently on probation in this classification. By this letter, I am revoking and withdrawing the attached probationary performance appraisal and reverting Mr. Culliver to his previous merit system classification of Institutional Coordinator. Grantt Culliver's reversion is effective today.

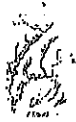
Sincerely,

William G. Sharp, Jr.
Commissioner
Alabama Department of Corrections

cc: Grantt Culliver

2015 JAN 29 A 11:59
STATE DEPARTMENT OF
CORRECTIONS
MONTGOMERY, ALABAMA

DEPARTMENT IDENTIFICATION (DEPT./DIV.)				CLASSIFICATION (CODE/TITLE)				CLASS OPTION (CODE/TITLE)			
CORRECTIONS				60795				27			
COMMISSIONER'S OFFICE				CORRECTIONS ASSOCIATE COMM				CORRECTIONAL OPERATIONS			
REGISTER TYPE	EMPLOYMENT TYPE	COUNTY	VACANCIES	RACE	AGE LIMIT	SEX	O/N TRAVEL	SHIFT WORK	SALARY		
1 CURRENT	1 PERMANENT	51 MONTGOMERY	1				N	1	3-10.5		
METHOD OF CERTIFICATION				POSITION NUMBERS				SELECTIVE CERTIFICATION CODE			
1 MERIT SYSTEM PLUS TIES				0550104				2549 PROB			
SSAN	CULLIVER GRANT D	NAME AND ADDRESS		RACE	V.P.	GRADE	ACT.	POSITION NO. OF APPL.	APPT. DAT		
				2		90.00	A	0550104	8-1-14		
				2		90.00	C				
				2		90.00	C				
				2		90.00	C				
<p>APPROVED #22</p> <p>AUG 21 2014</p> <p>STATE PERSONNEL DEPT</p> <p>CERTIFICATION</p> <p>2014 AUG 19 A 9:11</p>											



ROBERT BENTLEY
GOVERNOR

State of Alabama Department of Corrections

Personnel Division
Alabama Criminal Justice Center
301 South Ripley Street
P. O. Box 301501
Montgomery, AL 36130-1501



KIM T. THOMAS
COMMISSIONER

August 18, 2014

Grantt D. Culliver

SSN:	XXX-XX-XXXX
Class:	Cor. Assoc. Comm
S/M Salary:	\$3103.30
Vacancies:	1
Certified:	4
Rank:	1 Tied with 3
Location:	Comm. Office Montg County

Dear Mr. Culliver:

I am pleased to inform you that you have been promoted to Corrections Associate Commissioner effective August 1, 2014. Your beginning salary is \$4174.90 semi-monthly, and you will receive your first check on August 29, 2014.

Congratulations on your appointment to the above position. We are confident that you will satisfactorily complete the required six-month probationary period and provide a long valuable service to the Department of Corrections.

Sincerely,

Kim T. Thomas
Commissioner

WRL/dfw
CC: Commissioner's Office

Telephone (334) 353-9500

Fax (334) 353-9526

CulliverGD SPD000022

PLAINTIFFS008933

Form 3 - Revised March 2010

DO NOT WRITE IN THIS SPACE

STATE PERSONNEL DEP
CERTIFICATION

2014 JUL -9 P 4: 02

APPLICATION FOR EXAMINATION

RETURN TO: STATE OF ALABAMA
PERSONNEL DEPARTMENT
64 NORTH UNION STREET
P. O. BOX 304100
MONTGOMERY, ALABAMA 36130-4100
WWW.PERSONNEL.STATE.AL.US

AN EQUAL OPPORTUNITY EMPLOYER

ENTER LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER BELOW

General Instructions

A SEPARATE APPLICATION
IS REQUIRED FOR EACH
JOB. Do not write in shaded
areas. Complete all parts of
the application. Applications not prop-
erly completed will be returned. Photo-
copied and facsimile applications will
be accepted. 7/9

PRINT ALL INFORMATION LEGIBLY

Job Title of Examination (one per application): 60795 027 Option (if applicable):

CORRECTIONAL Associate Commissioner - 60795 027

Full Name GRANTT DeWAYNE CULLIVER

Mailing Address _____

City _____ State _____ County _____ Zip Code _____ E-mail Address _____

Telephone Number: Home () _____ Cell _____ Work 834 353 3839

The following information is required for governmental reporting or record keeping purposes:

Date of Birth _____ Sex (check one) 1. ☒ Male 2. ☐ Female

Race (check one) 1. ☐ White 2. ☒ Black 3. ☐ Hispanic 4. ☐ Asian or Pacific Islander 5. ☐ American Indian or Alaskan Native 6. ☐ Other

EDUCATION:

High School Diploma or GED? ☒ Yes ☐ No

CIRCLE OR BRACKET THE HIGHEST GRADE OF SCHOOL COMPLETED.

1	2	3	4	5	6	7	8	9	10	11	12	College	1	2	3	ED	50
																DC	700

PROVIDE INFORMATION ON ALL SCHOOLS ATTENDED. SPECIFY UNDERGRADUATE OR GRADUATE WORK. IF ONLINE, INDICATE BY *ASTERISK.

Name and Location of School	Dates of Attendance Month/Year	Credit Hours Earned	Did You Graduate?	Type of Degree and Date	Major
UNIV OF ALABAMA, Birmingham, AL	1/98 1/99	9	<input checked="" type="checkbox"/>		
UNIV of Southern Mississippi, Hattiesburg	9/00 5/01/00		<input checked="" type="checkbox"/>	B/S 5/01	Criminal Justice American Studies

PROFESSIONAL LICENSE OR CERTIFICATE

License/Certificate Issued By	Field/Trade/Specialization	License/Certificate No.	Issue Date	Expiration Date

LIST COURSES SUCCESSFULLY COMPLETED (AND HOURS EARNED) WHICH ARE PARTICULARLY RELATED TO POSITION (attach additional sheets, if needed)

Course	Hours	Course	Hours
English	15	Criminal Justice	3
Psychology	3	Sociology	3
		Journalism	15

CERTIFICATION STATEMENT

I hereby certify, under penalty of perjury, that all statements on or attached to this application are true, correct, and complete. I further agree and understand that any false or deceptive information herein, regardless of time of discovery, may cause forfeiture on my part of any employment in the service of the State of Alabama and may prohibit me from being considered for future employment. I understand that all information on this application is subject to verification, and I consent to criminal history background, military service, and employment checks. I agree to allow my employer/prospective employer to receive a copy of my Alabama Background Check report through ACJC. If employed, I agree to electronic deposits of my payroll check and other state payments; and consistent with applicable laws, to receive compensatory time off in lieu of overtime compensation for any overtime hours worked.

Signature Grantt CulliverDate 7/9/14

Your name may be removed from an employment register for any disqualifying reason.

LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER: [REDACTED]

List three independent persons, not relatives or present employer, who know you well enough to give information about you.

NAME	ADDRESS AND PHONE NUMBER	EMPLOYER
JAMES Deloach	[REDACTED]	Retired
Gwendolyn Mosley	[REDACTED]	State of Alabama
Greg Lovelace	[REDACTED]	State of Alabama

Should you need testing accommodations due to a health problem or disability, you must contact the State Personnel Department.

Have you ever been involuntarily terminated, discharged, forced to resign, resigned with disciplinary action pending, or resigned in lieu of termination from any job? () Yes (X) No

If you answered Yes to the above question, provide an explanation noting any mitigating or extenuating circumstances in the space below. If necessary, you may use a separate sheet or sheets and attach to the application.

N/A

Have you ever been convicted of a misdemeanor or felony crime? (including pleading guilty or nolo contendere). () Yes (X) No

If you answered Yes to the above question, list in the space below all prior misdemeanor and felony convictions and any extenuating or mitigating circumstances regarding such convictions. If necessary, you may use a separate sheet or sheets and attach to application.

N/A

NOTE: A CRIMINAL CONVICTION WILL NOT NECESSARILY BE A BAR TO CONSIDERATION FOR EMPLOYMENT, EXCEPT THAT A FELONY CONVICTION WILL BAR EMPLOYMENT IN A LAW ENFORCEMENT JOB. THE DISCLOSURE OF A MISDEMEANOR CONVICTION WILL NOT AUTOMATICALLY RESULT IN DISQUALIFICATION. CRIMINAL HISTORIES WILL BE SUBMITTED TO THE NATIONAL CRIME INFORMATION CENTER (NCIC) FOR VERIFICATION. FAILURE TO DISCLOSE A CONVICTION MAY BE CONSIDERED AS GROUNDS FOR DISQUALIFICATION. FOR THESE REASONS, APPLICANTS SHOULD BE CAREFUL TO DISCLOSE ALL CRIMINAL CONVICTIONS.

WORK HISTORY

THIS SECTION MUST BE COMPLETED REGARDLESS OF WHETHER OR NOT A RESUME IS ATTACHED.

Begin with your PRESENT or most recent employment. List in REVERSE ORDER periods of employment. Each time you changed jobs or your title changed should be listed as a separate period. Describe in detail your duties. (Attach additional sheets if needed.)

1. Current or Last Employer				Your Official Job Title			
Alabama Dept. of Corrections				Correctional Institutional Constructor			
Address: 301 S. Raley, Montgomery, AL				Type of Business: Law Enforcement			
FROM Month Year	TO Month Year	Total Months	Number of Hours Per Week	Beginning Salary \$ Per	Ending Salary \$ Per	May we contact your employer? (X) Yes () No	
11	2009	Present	40				
Number/Title of Employees You Supervised On a Continuing Basis: Correctional Warden III, II, I (14)				Equipment You Operated: Computer			
Name, Title and Telephone Number of Supervisor: James Deloach, Associate Comm.				Reason for Leaving: N/A			
Describe Your Duties in Detail: Supervise Correctional Warden in areas of discipline, safety, security and controlled movements. The formulation of policies and procedures, reports, total the for safety, security and cleanliness. Coordinate Warden in the administration of Discipline of Employees. Work with information systems to create applications to enhance overall operation in ADP.							

4. Employer Alabama Dept. of Corrections				Your Official Job Title CERT Coordinator			
Address: 201 S. Ripley St. Montgomery, AL				Type of Business Law Enforcement			
FROM Month Year 05 1999		TO Month Year Present		Total Months 169		Number of Hours Per Week 40	
Beginning Salary \$ Per				Ending Salary \$ Per			
Number/Title of Employees You Supervised On a Continuing Basis 5				Equipment You Operated N/A			
Name, Title and Telephone Number of Supervisor Rita Thomas, ADCC Comm. 334-253				Reason for Leaving N/A			
Describe Your Duties in Detail State Coordinator of Correctional Emergency Response Teams Coordinator, Direct and schedule training of the teams. Oversee purchase of equipment. Respond to facility emergency situations.							

PLAINTIFFS008936

LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER [REDACTED]

2. Employer				Your Official Job Title	
Alabama DOC - Fournard C.F.				Correctional Warden II	
Address				Type of Business	
Fournard 3800 Alabama, Al				Law Enforcement	
FROM	TO	Total	Number of Hours	Beginning Salary	Ending Salary
Month Year	Month Year	Months	Per Week	\$ Per	\$ Per
10 2001	08 2002	10	40		
Number/Title of Employees You Supervised				Equipment You Operated	
On a Continuing Basis 7 Warden II, Bus Mgr, Psychological Unit				Computer	
Name, Title and Telephone Number of Supervisor				Reason for Leaving	
Greg Loulax Deputy Comm. Operations				Promotion	
Describe Your Duties in Detail					
Chief Operating Officer of a medium security facility with a capacity of 1133 beds and a maximum security facility with a capacity of 1000 beds. All community budget of approx \$4 million. Responsible for day to day operations of this facility.					

3. Employer				Your Official Job Title	
Alabama DOC - Holman C.F.				Correctional Warden II	
Address				Type of Business	
Holman 3706 Alabama, Al 36502				Law Enforcement	
FROM	TO	Total	Number of Hours	Beginning Salary	Ending Salary
Month Year	Month Year	Months	Per Week	\$ Per	\$ Per
06 1998	10 2001	28	40		
Number/Title of Employees You Supervised				Equipment You Operated	
On a Continuing Basis 2 Mgr. Supv. Const. Const. Const.				Computer	
Name, Title and Telephone Number of Supervisor				Reason for Leaving	
Charles Jones Warden III				Promotion	
Describe Your Duties in Detail					
Asst. Warden of a maximum security facility, responsible for day to day security operations, response to Warden III responsibilities in his absence.					

4. Employer				Your Official Job Title	
Alabama ADOC - Adams County Jail				Correctional Warden I	
Address				Type of Business	
9917 Highway 21, Alabama, Al				Law Enforcement	
FROM	TO	Total	Number of Hours	Beginning Salary	Ending Salary
Month Year	Month Year	Months	Per Week	\$ Per	\$ Per
06 1994	03 1997	33	40		
Number/Title of Employees You Supervised				Equipment You Operated	
On a Continuing Basis 4 Const. Bus Mgr. Supv. Const. Const.				Computer	
Name, Title and Telephone Number of Supervisor				Reason for Leaving	
Frank Griswald				Promotion	
Describe Your Duties in Detail					
Chief Operating Officer of a maximum security facility housing 225 maximum and community inmates. Responsible for day to day operations, budget, discipline, and civil liberties and employees.					

5. USING THE ABOVE FORMAT, SHOW OTHER EXPERIENCE BY USING ADDITIONAL SHEETS.

Grantt DeWayne Culliver

[REDACTED]
Work: 334 353 3872
Fax: 334 353 3967
Email: grantt.culliver@doc.alabama.gov

Work Experience

Correctional Institutional Coordinator

- November 2009 – Present, Commissioner's Office, Montgomery, Al
- Currently responsible for supervision of Wardens at fourteen state correctional facilities and two private facilities. Duties include but are not limited to the recommendation on personnel corrective action; inspection of correctional facilities; interviewing applicants for the position of Warden; completing surveys; additional duties as assigned by the Associate Commissioner of Operations

State Coordinator, Correctional Emergency Response Team

- May 1999 – Present Alabama Department of Corrections
- Provide leadership and direction for the five regional CERT operations, coordinate, direct and schedule training of the teams. Conduct readiness drills. Purchase equipment.

Correctional Warden III

- August 2002 – November 2009, W. C. Holman Correctional Facility, Atmore, Al
- Chief Operating Officer of a maximum security facility with a capacity of 998 beds. Housing Death Row inmates, an Administrative Segregation unit and a general population of 630 inmates with approximately 365 LWOP inmates. Responsible for carrying out the death penalty in the State of Alabama. With an operating budget of 11.5 million dollars and an authorized staffing of 227, (199 security).

Consultant

- November 2003 – May 2008, Department of Justice, National Institute of Corrections
- Training Instructor for "Managing Prison Security Systems Program"
- Training Instructor for "Prison Staffing Analysis"

Page 2

Culliver

Correctional Warden III

- October 2001 – August 2002, G. K. Fountain Correctional Facility, Atmore, Al
- Chief Operating Officer of a medium security facility with a capacity of 1133 beds and a minimum security facility with a capacity of 400 beds.

Correctional Warden II

- June 1998 – October 2001, W. C. Holman Correctional Facility, Atmore, Al
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- March 1997 – June 1998, Atmore Community Based Facility, Atmore, Al
- Managed a community based correctional facility housing 225 minimum and community custody inmates.

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University of Alabama, Birmingham – Birmingham, AL

Bachelor of Science

- 1977 – 1981 Major – American Studies
Minor – Journalism (Public Relations)
University of Southern Mississippi, Hattiesburg, MS

Awards

- Commissioner's Award – 2008
- Warden III of the Year – 2004
- Warden III of the Year – 2002

Interest and Activities

- Volunteer for Youth Activities
- Attending College and Professional Sporting Events
- References furnished on request

ENTER ALL NINE DIGITS OF SOCIAL SECURITY NUMBER

COMPLETE THIS SECTION IF YOU ARE CLAIMING VETERAN'S PREFERENCE

- If you claim Veteran's Preference, check the type below. Attach copies (which will not be returned) of the required documents to your application to support your claim. If this has been submitted previously and is on file with this office, you may disregard this requirement. Note: Must be active duty for other than training purposes.
- 1 () Veteran (5 points) - Requires DD214 or document showing dates of service and type of discharge. If this has been submitted previously and is on file with this office, you may disregard this requirement. Note: Must be active duty for other than training purposes.
 - 2 () Disabled Veteran (10 points) - Requires DD214 or other document as above and letter of disability from V.A. dated within last 6 months. V.A. letter must be kept updated until register is established or you lose the extra 5 points.
 - 3 () Deceased Veteran's spouse (10 points) - Requires DD214 or other document as above and marriage and death certificates. Cannot be claimed if spouse remarries.
 - 4 () Disabled Veteran's spouse (10 points) - Requires DD214 or other document as above and V.A. letter of disability dated within last 6 months. Cannot be claimed unless still married to disabled veteran who because of this disability is not themselves qualified.
 - 5 () Permanently Disabled Veteran (10 points) - Requires DD214 or other document as above indicating veteran is permanently disabled or DD214 or other document and V.A. letter indicating permanent disability.

COMPLETE THIS SECTION IN ORDER TO BE SCHEDULED FOR WRITTEN EXAMS

Written exams will be given in the places below for which a sufficient number of applicants express preference. Indicate by number your 1st, 2nd and 3rd choices.

- 3 () Birmingham 5 () Dothan 7 () Linden 9 () Montgomery 11 () Florence 13 () Huntsville
 4 () Decatur 6 () Jacksonville 8 () Mobile 10 () Selma 12 () Tuscaloosa 14 () Troy

If you qualify, you will receive a notice showing the place and time you are to report for the exam.

Where did you learn of this job? (check all that apply)

- 1 () State Employment Service 5 () Friend/Relative 9 () Legislative Representative 13 () TV/Radio Commercial
 2 () Job Announcement Notice 6 () Dept. News Bulletin 10 () State Recruiter / Counselor 14 () State Personnel Dept. Website
 3 () Newspaper 7 () Rehabilitation Services 11 () State Personnel Dept. Information Board 15 () Other Website
 4 () College Placement/Career Office 8 () High School Counselor 12 () Outreach Program (i.e. Church) 16 () Other

AVAILABILITY

- 81 - Northwest Alabama 84 - Jasper/Windfield Area 87 - East Central Alabama 90 - Montgomery Area 93 - South Central Alabama
 17 Colbert 29 Fayette 08 Calhoun 01 Autauga 06 Butler
 30 Franklin 38 Latham 09 Chambers 26 Blount 07 Butler
 39 Lauderdale 47 Marion 14 Clay 43 Lowndes 18 Catoosh
 40 Lawrence 64 Walker 15 Cleburne 51 Montgomery 20 Covington
 67 Winston 55 Randolph 19 Coker 21 Cheshaw
 61 Talladega 62 Tallapoosa 56 Randolph 27 Escambia
 50 Monroe
- 82 - Huntsville/Decatur Area 85 - Tuscaloosa Area 88 - Southwest Alabama 91 - Phenix City/Troy Area 94 - Dothan Area
 36 Jackson 04 Bibb 12 Choctaw 02 Barbour 16 Coffee
 42 Limestone 32 Greene 13 Choctaw 03 Baldwin 23 Dale
 43 Madison 33 Hale 46 Marengo 06 Bullock 31 Geneva
 48 Marshall 60 Sumter 65 Washington 41 Lee 34 Henry
 52 Morgan 63 Tuscaloosa 57 Russell 44 Macon 35 Houston
 45 Pike 57 Russell
- 83 - Northeast Alabama 86 - Birmingham Area 89 - Selma/Clanton Area 92 - Mobile Area 95 - Statewide
 10 Cherokee 05 Blount 11 Chilton 02 Baldwin 06 You will be considered for vacancies throughout the state. Relocation may be necessary.
 25 DeKalb 22 Cullman 24 Dallas 49 Mobile
 28 Etowah 37 Jefferson 59 Perry 66 Wilcox

Please answer the following questions with care. List in the spaces provided those areas of the state in which you would accept employment. You will be considered for employment only in the locations you indicate. You may choose a combination of up to seven counties and/or regions from the list above. If you list a region, you will be considered available for all counties in that region. The counties in each region are listed alphabetically below the region. You will not be considered for jobs involving overnight travel or shift work unless you so indicate.

List the numbers of up to 7 counties and/or regions where you are willing to work 90 86 92 91 B2 B9 95

If you want to be considered for appointment by only certain state agencies, indicate here

Enter the earliest date you will be available to interview for employment. (Your name will not appear on a list of eligibles until this date.) 07 09 14
 Month Day Year

Will you accept work involving overnight travel? 01 Yes () No Will you accept part-time work? () Yes 06 No

Will you accept temporary work? () Yes 06 No

Which shifts are you willing to work? 01 all shifts 1 () 1st only 2 () 2nd only 3 () 3rd only 4 () 1st and 2nd only 5 () 1st and 3rd only 6 () 2nd and 3rd only

NOTE: Your name will be placed on inactive status for this class after declining three offers of employment consideration or failing to reply to an agency's inquiry concerning your availability. Your name may be restored to the active register by written request.